

# PARTNERSHIPS BUILT ON TRUST AND RESPECT FOR COMMUNITY, THE ENVIRONMENT AND SAFETY



# COMMUNITY BUILDING

Cementation is committed to developing a working relationship with local Indigenous communities. We are dedicated to building capacity and ensuring communities are provided opportunities for their people and businesses.



# PARTNERSHIPS

Cementation establishes partnerships with Indigenous communities with the goal of sustaining long-term relationships. Our partnerships are founded in trust and respect for culture and place-based knowledge. We are guided by the following objectives:

- Working with the community to build capacity
- Providing career opportunities for Indigenous Peoples
- Training a local labour force for the benefit of the community and mine owner
- Establishing scholarships for Indigenous students
- Supporting local Indigenous businesses by giving preference to them for subcontract services from scope unbundling and the supply of goods and materials for the project
- Communicating a better of understanding of mining to encourage more young people to consider mining as a sustainable and rewarding career



**Cementation works closely with Indigenous communities and mine owners to deliver a successful project rooted in respect for the land and supporting long-term benefits and opportunities for the local community.**





# NEW MINER TRAINING PROGRAM

Cementation's New Miner Training Program has gained recognition and support in the mining industry and throughout Indigenous communities. We have successfully trained new miners from many communities and provided career opportunities for Indigenous Peoples in mining. For example, over the course of the Totten Mine Reactivation project for Vale in Worthington, Ontario, 31 Sagamok First Nation community members were trained.

About the training:

- The minimum one-year training is divided into three phases – theory, practical and job placement
- The classroom portion of the training takes place in the community wherever possible
- Trainees learn from the Province of Ontario's Mining Modular Program - Underground Hard Rock Miner Program #770010
- Trainees receive ongoing evaluation throughout the program
- Graduate trainees start employment at entry-level positions and have the opportunity to develop their skills on the job to pursue a trade that best suits their skill set and interest



**Graduate trainees receive accreditation to work in underground mining positions.**

The New Miner Training Program has been in existence for over 20 years and is a proven success for Cementation, Indigenous communities and mine owners. In collaboration with Indigenous partners and communities, Cementation continues to develop training programs and create business opportunities to support local initiatives that build long-term capacity and sustainability.

## VISION

To fundamentally improve the way the global mining industry accesses and delivers the mineral resources that sustain and enrich our lives, for the benefit of all.

## MISSION

To continually develop safer and better ways to deliver value, support our Clients and their projects, engage with our partners, honour our people and earn the respect of the communities we live and work in.

Cementation Canada is committed to advancing to the Truth and Reconciliation Commission of Canada's Call to Action 92: Business and Reconciliation

- Relationships with Indigenous communities are rooted in trust and respect
- Commitment to meaningful consultation
- Equitable access to jobs, training and educational opportunities
- Shared purpose in economic development opportunities
- Organization-wide intercultural competency and safety training



Indigenous Partnerships Brochure MAR 2024 V5.0

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